



Careers Guidance Policy

This Policy applies to the whole school and is published to staff, pupils and parents

Author: Careers Lead (AS)

Approval: Headmaster

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Next review date: August 2024

Our vision is to ensure that each pupil will develop the skills and confidence to make the most of their life choices and follow the career path which suits them best.

In pursuit of this our pupils should:

- Have developed the appropriate skills to become effective career decision makers.
- Have a clear understanding of the impact of their education, training and employment choices.
- Make career choices, which are informed and well thought through and are based on self-awareness, understanding of the relevance of their education, skills and experience and awareness of the opportunities and pathways available.
- Be lifelong learners and will be motivated to pursue continuous professional development to achieve their own potential, to become effective employees and to make a valuable contribution to the economy.
- Have access to fit-for-purpose facilities in School, including the use of appropriate technology, suitably resourced to provide access to relevant information, up-to-date assessment tools and professional, impartial guidance and support as required.

AIMS AND OBJECTIVES

In achieving this strategy we aim to:

- Ensure that each pupil receives the advice and guidance they require to make appropriate and informed choices of subject, course, university and profession.
- Encourage each pupil to develop a plan with realistic targets for their own achievement, thereby promoting a greater sense of purpose and commitment to their curricular and extra-curricular activities.
- Help develop positive attitudes and values in each pupil and thereby enhance their social and personal development.
- Develop and enhance the partnership between Longridge Towers School, pupils, parents, universities and business in the provision of careers education and guidance.

- Provide all pupils from Form 2 to Upper 6 at least six opportunities to meet a range of providers of technical education, including apprenticeships, T-levels and higher technical qualifications.
- Ensure that all pupils have at least one high-quality encounter with an employer, every year, from age 11 and offer every pupil at least one experience of a workplace by age 16 and a further experience by age 18.
- Ensure that all pupils in Form 4 attend 1 weeks work experience in an appropriate work place.
- Encourage pupils in Form 5 and Sixth Form to undertake voluntary work experience during their holidays.
- Use an external agency to provide independent and impartial face-to-face advice and guidance to all pupils in Form 5, Lower 6 and Upper 6.

Information about the careers programme is published on the school website.