

Health & Safety Policy Statement

This policy applies to the whole school and is published to staff, pupils and parents

Author: Graham Exley (Health & Safety Consultant) Approval: Board of Governors

This review: July 2025

Next review date: August 2026

In addition to our general duty of care, The School Governing Board will ensure, so far as it is reasonably practicable, the health, safety and welfare of our staff, pupils, authorised visitors, other users and contractors who carry out work on School property ensuring that our statutory obligations under the Health and Safety at Work Act 1974 are discharged.

The objectives of this policy are to:

- Provide adequate control of the health and safety risks arising from our work activities
- Consult with our staff on matters concerning their health, safety and welfare
- Provide and maintain safe plant and equipment
- Ensure safe handling and use of substances
- Ensure that staff are provided with appropriate information, instruction, supervision, and training
- Prevent accidents and cases of occupational health
- Maintain and promote safe and healthy working conditions
- provide the necessary resources to implement our policies and keep them up to date
- Review and revise this policy, in light of experience, in light of operational or organisational changes, annually

The School Governing Board recognises that the achievement of safety is a partnership between our staff and ourselves at all levels within the organisation.

The School Governing Board states our objectives and aspirations within this policy and expects our staff to match this with commitment to work and by conducting their duties in a safe manner.