

Inclusion Policy Incorporating Special Educational Needs

This Policy applies to the whole school and is published to staff, pupils and parents

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Legislative Compliance

For pupils resident in England:

This policy complies with the guidance given in **Statutory Instrument: Special Educational Needs (Information) Regulations (Clause 64)**. It has been written as guidance for staff, parents or carers and children with reference to the following guidance and documents:

Equality Act 2010: advice for school DfE Feb 2013

SEND Code of Practice: 0 – 25 years (revised January 2015)

Longridge Towers School Child Protection (Safeguarding) Policy

Teachers Standards 2012

For pupils resident in Scotland:

The policy complies with the guidance given in **The Education (Additional Support for Learning) (Scotland) Act 2004**. It is written as guidance for staff, parents or carers and children with reference to the following guidance and documents:

Supporting Children's Learning Code of Practice (Revised Edition) 2010

Equality Act 2010

Education (Scotland) Act 1980

The Children and Young People (Scotland) Act 2014 "Getting It Right For Every Child (GIRFEC)"

Contact details for SENDCos

Senior School: Mrs C Barber cbarber@lts.org.uk

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By telephone: 01289 307584

Both are fully qualified teachers and both hold the National Award for SENCos.

The SEND Governor is currently Mrs P Derries, who can be contacted via the School.

Inclusion Statement

We aim to achieve maximum inclusion of all children regardless of ability, gender, sex, race, religion, sexual orientation or disability. We do this through appropriate differentiation and reasonable adjustments in curriculum and physical environment, tailoring these to meet the needs of the individual. We have access to support from Northumberland SEND Services.

We endeavour to cater for special dietary requirements, and support pupils with health needs which may impact on their ability to physically attend the School site from time to time.

Pupils who require support in English as an Additional Language have access to a specialist teacher.

Aims and Objectives of this Policy

The aim of our inclusion policy and practice in this school is:

- to focus on the outcomes for all pupils and use those to raise aspirations and expectations of achievement regardless of ability, race, religion, gender, sex, sexual orientation or disability.

We will do this by:

- developing good working relationships with all parents
- providing curriculum access at appropriate levels for all
- meeting individual needs through a wide range of provision
- identifying pupils who require additional support in their learning
- providing SENDCos and, if appropriate, support staff to work with staff, parents/carers and pupils to support additional learning needs
- matching support provision to ensure that staffing deployment, resource allocation and choice of intervention leads to good learning outcomes and individual progress
- ensuring a high level of staff expertise is used to meet pupil need, through well targeted continuing professional development across the school
- working in cooperative and productive partnership with the Local Authority and other outside agencies as required in order to ensure there is a multi-professional approach to meeting the needs of those learners who require such support
- ensuring that all members of the Longridge Towers School community know that discrimination, victimisation and bullying are not tolerated within the school community and instances of such will be dealt with seriously

There are also specific policies relating to Special Educational Needs and Disability in the EYFS Department and these should also be read in conjunction with this policy.

Definition of Special Educational Needs

According to the SEN Code of Practice 2015 “A child or young person has SEN if they have a learning difficulty or disability which calls for special educational provision to be made for them.”

Categories of Special Educational Needs and Disability

In line with the 2015 Code of Practice, the school recognises that Special Educational Needs fall into 4 broad categories: Communication and Interaction; Cognition and Learning; Social, Emotional and Mental Health; Sensory and/or Physical Needs (In Scotland, the categories are headed as follows: Learning Environment; Family Circumstances; Disability or Health Need; Social and Emotional). These categories will be used by the school for the purpose of identifying routes of action the school needs to take in order to allow the pupil access in relation to their needs across as full a range of the curriculum as possible.

A Graduated Approach to Additional Support

- All learners will have access to quality first teaching.
- It is expected that pupils whose first language is not English will have at least a functional level of English skills on joining the school. Pupils with English as an Additional Language may have extra support in the form of individual one-to-one lessons with our EAL specialist. There is an additional charge for this and parents/carers wishing to use this facility should contact the Director of Finance with regard to current fees. However, the School recognises that prolonged withdrawal from mainstream teaching for these pupils is not recognised as good practice and does not promote rapid language acquisition. This is best promoted through a range of good, inclusive strategies, interventions and differentiation of the usual school curriculum within classes and it is this route we prefer to follow at Longridge Towers School, wherever possible.
- Pupils who are underachieving but assessed as not as having special educational needs will be supported by differentiation of the usual school curriculum and, if appropriate, pastorally.

Managing Pupils' Needs

- As part of the entry process, parents/carers are asked to bring to the attention of the school any existing SEND needs of any pupil they are considering placing with the school in order that appropriate support can be given in entrance assessments and also that the School can ensure that appropriate adjustments may

be put in place to support that pupil from their first day, should they be awarded a place. References are also sought from the current educational setting being attended.

- Pupils identified as having SEND needs will appear on the SEND Register. Pupils who are under-achieving and pupils with EAL who do not have SEND will be listed as receiving Learning Support but will not be part of the SEND register.
- All pupils appearing on the SEND register will either be in the category of Quality First Teaching (QFT) or have a Personal Learning Passport/Independent Education Plan. QFT indicates that the pupil has SEND but appropriate in-class differentiation meets their needs. Pupils with more complex need will have a PLP (Junior Department) or an IEP (Senior School). These:
 - are a planning, teaching and reviewing tool which enables us to focus on particular areas of development for pupils with special educational needs. They are seen as working documents which are to be constantly refined and amended;
 - will only record that which is additional to or different from the differentiated curriculum plan which is in place as part of provision for all children;
 - will be accessible to all those involved in their implementation;
 - will be based on informed assessment and will, where appropriate, include the input of outside agencies;
 - have been devised so that they are manageable and easily monitored and therefore will be monitored and evaluated regularly;
 - will be time-limited, with regular reviews being part of the monitoring process;
 - will have Specific, Measureable, Attainable, Relevant, Timely (SMART) targets set for or by the pupil in consultation with teachers, parents/carers, the SENDCo and other professionals as appropriate;
 - will specify the type of support to be provided for each target, the person or persons responsible for its provision, and when this support will be carried out;
 - will state what the expected outcome for the learner will be at the end of the targeted provision.

Education Health and Care Plan/Co-ordinated Support Plan

- Where a lack of significant progress is made, or a pupil is identified as having multiple needs which require multi-agency support, the School may, in consultation with parents, approach the local authority in which the pupil normally resides with respect to requesting a referral for an EHC plan or a Co-ordinated Support plan.
- Pupils with an Education Health and Care Plan will have access to all arrangements for pupils on the SEND list and, in addition to this, will have an Annual Review of their statement/plan with the local authority.

Requesting an EHC Plan (Pupils resident in England)

It is anticipated that the request for an EHC plan would be made by the SENDCo in consultation with the parents/carers and the identified pupil. Parents/carers and the pupil themselves all have a statutory right to make this request and where they wish to do this, they are asked to consult with the School as a matter of courtesy before exercising this right.

- Once a request for Consideration of Statutory Assessment (COSA) has been made, the Local Authority (LA) must decide as to whether an assessment is necessary. Their decision must be communicated to those making the request, along with reasons supporting the final decision. Where the decision is not to proceed, the LA must also inform those making the request of their right to appeal. This must all be done within six weeks of the original request.
- Where the LA decides a COSA is required, they may seek information about the pupil's educational, social and health needs. Using this evidence, they will then decide whether or not an EHCP is needed. Where the decision is made not to proceed any further, the LA must inform those making the request of their decision, along with their right to appeal. This must all be done within sixteen weeks of the original request.

- Where the LA decides to issue an EHCP, a draft is sent out to those making the request. At this point those making the request have 15 calendar days to comment and express a preference for a specific educational placement. They also need to indicate whether they would like to make use of the personal budget.
- On receipt of this information, the LA must consult with the educational establishment requested as to the placement. The establishment has 15 calendar days to respond.
- Further consultation will take place with those placing the EHCP request and after any agreed amendments, the EHCP will be issued. There will be a final right to appeal at this point.
- The maximum time to complete the whole process should be no more than twenty weeks.

Further information may be found here: [Northumberland County Council - Education & Schools](#)

Requesting a Co-ordinated Support Plan (Pupils resident in Scotland)

The process is listed below. However, parents/carers should be aware that as Longridge Towers is an independent school in England, Scottish Borders and other Scottish authorities have no legal obligation to make such provision, but may do so under discretionary powers.

- Pupils must demonstrate additional support needs as a result of one or more complex factors which are likely to continue for more than a year.
- As for an EHCP, it is anticipated that the request for a Co-ordinated Support Plan would be made by the SENDCo in consultation with the parents/carers and the identified pupil. However, parents/carers or the pupil themselves have the right to request a Co-ordinated Support Plan. The request must be supported by sufficient information regarding the basis of the request. As with an EHCP, parents are asked to consult with the School as a matter of courtesy before exercising this right.
- Once a request has been made, the responsible Education Authority (EA) will consider whether or not to deal with the request. This must all be done within eight weeks of the original request. No response within the eight weeks indicates that the EA will not be dealing with the request for a Co-ordinated Care Plan. It may be possible to refer this decision to a Tribunal.
- Where the EA decides a Co-ordinated Care Plan assessment is required, they will inform the person making the request and give further information about the nature of that assessment. They must then seek information about whether the pupil fulfils the criteria for a Plan, take account of the pupil's educational, social and health needs, make their decision and notify the parents or pupil of the outcome. If it is established that a Plan is required, it should also be prepared. This must all be done within sixteen weeks from the point where those making the request have been informed of the EA's intention to carry out an assessment. No response within the sixteen weeks indicates that the EA does not feel it appropriate for the pupil to have a Co-ordinated Care Plan. It may be possible to refer this decision to a Tribunal.

Further information may be found here: [Supporting Children's Learning - Scottish Government](#)

Exiting Additional Support

- Any pupil subject to an EHCP or a Co-ordinated Care Plan will have the Plan reviewed formally within twelve months of its issue. This is done in conjunction with the appropriate Local or Education Authority. It should be noted that these plans can be amended or even discontinued when pupils are considered to no longer need this level of additional support. Support will continue at an appropriate in-school level if it is required.
- Likewise, pupils who are subject to PLP/IEPs may not require them for the duration of their school careers. Pupils may have a PLP/IEP discontinued if this is considered appropriate after discussion with the SENDCo, relevant staff, parents/carers and the pupil. Again, support may continue at an appropriate in-class level using QFT.
- Under-achieving pupils will be removed from the Learning Support register when they are no longer considered to be under-achieving.
- EAL pupils will be removed from the Learning Support register when it is considered that their English is developed sufficiently enough as to not disadvantage them in their education.

Storing and Managing Information

- In the Senior School, information regarding pupils with SEND will be managed by the Senior School SENDCo and shared with staff in an appropriate and timely manner. Electronic copies of IEPs will be stored on the School's computer intranet system in the Learning Support Folder (Staff Shared Area) and within the individual pupil's 3Sys file. Hard copies of IEPs, along with correspondence, review minutes and confidential reports will be stored in locked filing cabinets in the SENDCo's office. The records of pupils transferring to other schools may be provided as part of information requested by the new school, otherwise they will be added to the pupil's archived school file. The records of pupils leaving education are archived with the pupil's school file.
- In the Junior and EYFS Departments, information regarding pupils with SEND will be managed by the EYFS/Junior School SENDCo and shared with staff in an appropriate and timely manner. Electronic copies of PLPs will be stored on the School's computer intranet system in the Junior SEND Folder (Junior Admin Area) and within the pupil's 3Sys file. Hard copies of PLPs, along with correspondence, review minutes and confidential reports will be stored securely in filing cabinets in the Head of the Junior Department's office. PLPs are held by each class teacher and are stored in a lockable drawer within the classroom. The records of pupils transferring to other schools may be provided as part of information requested by the new school, otherwise they will be added to the pupil's archived school file. The records of pupils leaving education are archived with the pupil's school file.

Three-year Accessibility Plan

A copy of the School's Accessibility Plan can be provided upon request by contacting the Director of Finance. This sets out the School's plan to increase the extent to which disabled pupils can participate in the School's curriculum; improve the physical environment of the School for the purpose of increasing the extent to which disabled pupils are able to take advantage of education and benefits, facilities or services offered by the School; and improve the delivery to disabled pupils of information which is readily accessible to pupils who are not disabled.

Areas of Responsibility

The Headmaster

The Headmaster and the governing body are responsible overall for ensuring that provision for pupils with regard to special educational needs is made appropriately. The Headmaster will be advised on the day to day implementation of this policy by the Special Educational Needs and Disability Coordinators (SENDCos), with whom he will liaise in regard to all matters in this area.

Special Educational Needs and Disability Coordinators (SENDCos)

In line with the recommendations in the SEND Code of Practice 2015, the SENDCos will oversee the day-to-day operation of this policy in the following ways:

- liaising with parents of children with SEND, in conjunction with class teachers;
- co-ordinating provision for children with special educational needs;
- liaising with and advising teachers;
- managing other classroom staff involved in supporting learners with additional needs;
- monitoring the use of PLPs/IEPs by staff in supporting pupils with SEND;
- evaluating regularly the impact and effectiveness of all additional interventions for all learners with special educational needs;
- liaising sensitively with parents and families of pupils on the SEND list, keeping them informed of progress and listening to their views of progress;
- liaising closely with a range of outside agencies to support vulnerable learners;
- overseeing the records on all children with special educational needs;
- overseeing the smooth running of transition arrangements and transfer of information for all SEND pupils at points of transition;

- implementing, in conjunction with the Local Authority, a programme of Annual Review for all pupils with an EHCP or Co-ordinated Care Plan
- contributing to the in-service training of staff;
- attending area SENDCo network meetings and training as appropriate;
- liaising with the school's Governing Body, keeping it informed of current issues regarding provision for those with special educational needs (nationally, locally and within school).

Class teacher

- liaising with the SENDCo to agree :
 - which pupils in the class have additional learning needs;
 - which pupils are underachieving but do not have special educational needs;
- securing good provision and good outcomes for all groups of additional needs learners by :
 - providing differentiated teaching and learning opportunities, including differentiated work for EAL pupils which reduces linguistic difficulty whilst maintaining cognitive challenge;
 - ensuring there is adequate opportunity for pupils with special educational needs to work on agreed targets which are genuinely additional to or different from “those normally provided as part of the differentiated curriculum offer and strategies”;
 - ensuring effective deployment of resources – including teaching assistant support – to maximise outcomes for all groups of vulnerable learners.

Teaching Assistants

- liaising with the SENDCo with regard to:
 - deployment and timetable;
 - requests for resources;
 - supporting pupils in small groups;
 - attending PLP/IEP reviews or giving feedback as appropriate and developing good working relationships with parents;
 - writing, as required, reports and PLP/IEPs.
- liaising with class teachers to
 - support the learning of individuals or small groups within a class;
 - prepare, organise, deliver and follow up different aspects of the curriculum;
 - assist pupils with personal organisation as required.

Supporting Pupils with Medical Conditions at School

- Longridge Towers recognises that pupils with medical conditions should be properly supported so that they have full access to education, including school trips, physical education and where required, remote learning for any periods of absence related to their condition. Some children with medical conditions may be disabled and where this is the case the school will comply with its duties under the Equality Act 2010.
- Staff taking pupils on trips are made aware of medical conditions of specific pupils in their care along with appropriate information to ensure that, should the need arise, any treatments required are appropriate.
- The School employs a State Registered Nurse as a full time Matron. She is actively involved with managing pupils with medical conditions within the school settings. She gives support and advice to staff in relation to pupils, sharing information in a timely and appropriate fashion. A number of the staff also hold current First Aid and Paediatric First Aid certificates appropriate to the age range of pupils they are working with.
- The School has a specific policy for the Administration of Medicines for the whole school and in addition, the EYFS Department also have policies on First Aid and Illness Exclusion. We adhere to the guidelines issued by Northumberland County Council on Supporting Pupils with Medical Conditions.

Inclusion of high achieving pupils

In England, there is no national definition of “more able” or “gifted” students or national support programme since the Young Gifted and Talented Programme closed in 2010. For the purposes of educational provision in

Longridge Towers School, pupils CEM data will be used to identify those who are more academically able, whilst teacher recommendation will assist in identifying pupils who demonstrate the potential for exceptional achievement in sport, or the creative subjects i.e. music, dance, drama or design.

Pupils identified as Academically Most Able will appear on the Learning Support register in order that teachers are aware of their additional needs. Some high achieving pupils may also have a PLP/IEP if it is considered the most appropriate way to support their needs, and if so, will appear in the SEND register.

Complaints

The School takes concerns raised by parents/carers in respect of their child's education and welfare seriously and anticipates that any such concerns would be resolved promptly. A full copy of the School's Complaints Procedure may be obtained upon request from the School Office. It can also be found on the school website under Policies.